



WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

The John K. Howe Company, Inc. DBA Howe Promotional Marketing

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 29, 2006  
Expiration Date: December 31, 2022  
WBENC National Certification Number: 241705

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Ohio River Valley, a WBENC Regional Partner Organization.

Authorized by Sheila Mixon, Executive Director  
Women's Business Enterprise Council Ohio River  
Valley

**WBECORV**  
WOMEN'S BUSINESS ENTERPRISE COUNCIL  
OHIO RIVER VALLEY

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NAICS: 541890, 323111, 454390  
UNSPSC: 80141605, 82121500, 82121505

Center for Women & Enterprise

Great Lakes  
Women's  
Business  
COUNCIL

GREATER  
WOMEN'S  
BUSINESS  
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WOMEN'S  
BUSINESS  
COUNCIL  
SOUTHWEST

WBECMETRONY  
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBECGREATER DMV  
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WBEA

WBEC EAST  
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC FLORIDA  
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WBEC PACIFIC  
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WOMEN'S  
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